



Summer 2021

Beyond *the* Numbers

A Crow Shields Bailey PC News Publication

Happy Retirement, Barb!



Barb Frerman, pictured with her family

After 35 years with CSB, Barb Frerman retired on May 31. Barb played a key role in getting CSB where we are today and we are immensely grateful for her. Who would have ever thought that when Kenny Crow and Barb met at church in 1986, we would be publishing an article about her retirement 35 years later? Maybe it was Divine intervention?

We sat down with Barb and asked her about some of her experiences at CSB spanning over three decades. Following are some highlights from our conversation.

I know you were born and raised in Kentucky. What brought you to Gulf Shores?

My husband at the time, Jim Frerman, worked construction and was offered a job in Gulf Shores after Hurricane Frederick, so we moved to Gulf Shores in January 1981.

How did you end up at CSB?

After church one Sunday in 1986, Kenny approached me and asked if I would be interested in working with him part-time. I wasn't sure what I would be doing, but I thought I would give it a try. I made a wise decision!

What kept you at CSB for 35 years?

The wonderful people I have worked with and most importantly the firm's philosophy on faith and family. My family is extremely important to me and CSB always supported me in my

Newsletter Contributors

Sherri Deighton

Deborah Fisher

Ruth Ann Holland

Gina McKellar

Emilee Shuler

personal life as well as my career.

When looking back from 1986 to 2021, what are some of the standout CSB moments/accomplishments/memories?

Memories/moments: typing tax returns, handwritten spreadsheets, tax seasons parties, team retreats (obstacle course when I had to free fall in my team's arms), scavenger hunt (trying to keep up with Kenny running through the streets of Mobile to be first), family picnics, working with the kids at Light of the Village and when a young team member told me he wasn't even born yet when I started working at CSB. Too many to name!

Accomplishments: the wonderful friendships I developed over the years with clients, board members, owners and team members; being a small part of the firm's growth over the years – one small office in Gulf Shores with me, Kenny and a bookkeeper to now 3 offices and over 50 team members.

What do you plan to do with your newfound free time?

Spend time with my family and friends, travel and play more tennis.

Anything you would like included in the article that we haven't covered?

I would like to thank Kenny Crow for allowing me the opportunity 35 years ago to join him in his new venture. Thanks for the memories!

Words From Our Team Members

When I ventured out on my own, I met Barb, who was the sister of a client of mine. She was the mother of three small children so they were keeping her pretty busy. I conned her into working part-time until the kids got older. She was so exceptional dealing with our clients. I soon found out she could type as well so I had her typing tax returns in the old days. She didn't stay part-time for long. She has been an integral part of the growth of our firm for over 35 years. Her people skills served us well as she managed the administrative side of running an accounting firm and the clients and our staff loved her. I always said, 'When Barb leaves, I am right behind her.' We are going to miss her dearly. Kenny Crow, CSB Founder

Barb's loyalty and dedication to CSB are second to none. Over the years, Barb has contributed in a big way to the growth of the firm in Gulf Shores. Her kind heart and positive spirit have always been such a welcomed part of our team meetings. We are excited to see Barb begin a new chapter of her life that will

include lots of time with her children and grandchildren. Gina McKellar, Managing Shareholder

Barb has been the foundation of our Gulf Shores office for years. She is always positive and a great team member. Over the years numerous clients have emphasized how much they have loved working with Barb and how much she cares about giving awesome service. Barb will be greatly missed. I hope Barb has a very long and healthy retirement doing all the things she loves. Joey Bailey, Shareholder

Barb is the calm to my storm; she is ALWAYS willing to lend an ear and a beautiful perspective! I will always be grateful for her willingness to share her wisdom with me! Her heart and character are unrivaled! Kristi Daughtery, Shareholder

As I was writing this article and reviewing comments from our team, I couldn't help but notice the common theme of words like loyal, dedicated, and positive. What a beautiful mark Barb has left on CSB. We will miss our friend and teammate, but we are thrilled that she can now enjoy some much deserved free time doing all of the things that make her happy! - Deborah Fisher



Barb and family during their beach vacation



TEAM MEMBER NEWS



Andrew and Jenny Bailey and big brother Win welcomed baby Ann “Annie” Hopkins Bailey on June 11th.



Tyler McKeown proposed to his girlfriend, Hannah Flurry, on April 16th.



Emilee Shuler closed on her first home in May.



Michael Bailey, son of Joey and Connie, graduated from Tulane’s Master of Architecture program in May 2021. He’s accepted a position with Lee Ledbetter & Associates, a New Orleans based architecture firm specializing in a diverse array of projects across the U.S. and Bahamas.



Abby and David Roveda and big brother George welcomed baby Katherine Josephine “Jo” Roveda on February 25th.



Tim Deighton, son of Sherri and Joe, graduated Summa Cum Laude from Missouri S&T with a degree in Mechanical Engineering.



In April 2021, Ruth Ann Holland’s husband had bestowed on him the title of Dr. Johnny T. Holland, Th.D, D.Min (Doctor of Theology and Doctor of Ministry). He has been in the ministry for 50+ years. Johnny served as a Pastor, Associate Pastor, Minister of Music and Youth, Bible College Instructor, and now, along with Ruth Ann, is Co-Founder/Pastor of Bless Ministries Mobile USA.



NEW TEAM MEMBERS



James Jackson, CPA, is a graduate of The University of South Alabama, and is a Staff Accountant in our Mobile office. He has volunteered with the Ronald McDonald House, Feeding the Gulf Coast, and the IRS Volunteer Income Tax Assistance Program. James enjoys tennis, gardening, concerts, and trying new recipes.



Tyler McKeown is a graduate of The University of South Alabama, and is a Staff Accountant in our Mobile office. Tyler is a member and volunteer at Surge Church for services and community events. He is a follower of Jesus and enjoys exercise and fitness, reading, learning, and listening to podcasts.



Alex Baxter, CPA, is a graduate of Northern Illinois University, and is a Client Accounting & Advisory Services Associate in our Gulf Shores office. Alex teaches at the Transformation Center and spends the weekends handcrafting and selling plant-based remedies at local farmers markets.



Robin Kyle is a Client Accounting & Advisory Services Associate in our Mobile office. She is a member of Wilmer Baptist Church and their Sequel Sister group, and has two children, Rusty and Lakyn. Robin enjoys watching Nascar and Alabama football, and crafting of all kinds.



Mary Grace Mayer is a graduate of The University of South Alabama, and is a Client Accounting & Advisory Services Associate in our Mobile office. She is a volunteer and former Red Shoe Krewe member for Ronald McDonald House, and a member of St. Mary Catholic Church. Mary Grace enjoys being outdoors and on the water, exercising, and spending time with friends and family.



Patrick Salamone is a graduate of The University of South Alabama, and is a Client Accounting & Advisory Services Associate in our Mobile office. Patrick is a founding board member of the Miracle League of West Mobile, and he attends 3Circle Church in Fairhope. He and his wife Angela have 2 children, Sam and Mary Lee, and their dog Beau.



NEW TEAM MEMBERS, continued



Tammy Dyess is a graduate of Bellevue University in Nebraska, and is a Client Accounting & Advisory Services Associate in our Gulf Shores office. She has 5 children, and she is a Core Barre instructor. She trained under Monica Hoeksta, the creator and founder of Core Barre.



Maggie Thompson is a graduate of University of West Florida, and is a Client Accounting & Advisory Services Associate in our Daphne office. She has volunteered for Toys for Tots and 4Wheel to Heel, and she loves singing, cooking, baking, and spending time with her 8 children and 2 grandchildren.

CONGRATULATIONS!



Congratulations to Andrew Finnorn and James Jackson for passing the CPA exam! We are so proud of them for this great accomplishment.



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(251) 343.1012	(251) 621.1106	(251) 968. 4337
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Andrew Bailey, CPA, ABV - Top Talent CPA



Andrew Bailey, CPA, ABV was recently recognized by the Alabama Society of CPAs (ASCPA) and Business Alabama magazine as Top Talent: Alabama's Best & Brightest CPAs. This recognition celebrates the most talented CPAs across Alabama. He is a graduate of Birmingham-Southern College and has been with Crow Shields Bailey PC for 5 years, and in practice for 8 years. Andrew is currently a Tax and Consulting Manager holding an ABV designation (Accredited in Business Valuation) in addition to his CPA designation. He has been awarded the AICPA Standing Ovation, which recognizes professionals under 40 for professional achievement in forensic and valuation services. He is a Class VII member of the Alabama Society of CPAs (ASCPA) Leadership Academy. Community is important to Andrew. He serves as past president & current board member of the Eastern Shore Chamber of Commerce Young Professionals, is current treasurer and board member of the Estate Planning Council of Mobile, and is a Junior Achievement Classroom Volunteer at Fairhope High School. Needless to say, we are very proud to have Andrew Bailey on our team!